



Criterion : V Student Support and Progression
Metric : 5.1.4 Student Grievances including Sexual Harassment
Year : 2018 - 2023



5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases:

Proof of Zero Tolerance



M.V.MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN
(Affiliated to Mother Teresa Women's University, Kodaikanal)
Re-accredited with 'A' Grade by NAAC
DINDIGUL - 624 001, TAMILNADU

Zero Tolerance of Harassment and Misconduct

Our College does not tolerate any form of harassment of any student, member of staff or other employee of the College or any visitor to the College. As part of the college we are dedicated to creating and maintaining a safe, welcoming, inclusive and diverse community which nurtures a healthy environment and culture of mutual respect and consideration, allowing all members to thrive without fear of harassment, bullying, discrimination, sexual violence, abuse, coercive behaviours or related misconduct.

We believe in creating awareness amongst our staff, students and faculty and encourage them to report any such incidents so that they can be investigated and appropriate action can be taken.

D. Lakshmi
PRINCIPAL
Principal
M.V. Muthiah Govt.
Arts College (W)
Dindigul - I.

ACADEMIC YEAR 2021- 2022
CELL FOR PREVENTION ON SEXUAL HARRESSMENT

Date: 18.08.2021

Venue: Room No: 5

The meeting of the agenda for prevention of sexual harassment convened for the members at room no 5 on 18.08.2021 at 11 am.

The following members attended the meeting:

Dr. D. Lakshmi, Principal

All the Heads of the department

Sexual Harassment committee

Student Council Members

Principal addressed the members highlighting the importance to uphold **zero tolerance** towards sexual harassment. She also insisted on the students to be vigilant and courageous to handle/face the situation when such problem arises.

Till now no cases of sexual harassment have been registered. With this remark principal entrusted the members, the task of promoting the measures to prevent sexual harassment and the meeting ended.


PRINCIPAL
Principal
M.V. Muthiah Govt.
Arts College (W)
Dindigul - 1.