

Proceedings of the Director of Collegiate Education (FAC), Chennai-15
PRESENT: Dr. M.Easwaramurthy, M.Sc.,M.Phil.,Ph.D.,

R.C.No. 28377/J1/2018 Dated. 01.12.2022

Sub: Collegiate Education - UGC Regulations 2018 - Adoption - Orders issued by Government of Tamil Nadu - Award of CAS to College Teachers / Librarians / Physical Directors - CAS Pay Level 12 to Level 13A (Associate Professor) - Guidelines - Issued - Reg.

Ref: 1. G.O Ms No.145, Higher Education (H1) Department, Dated. 06.07.2018.
2. G.O Ms No. 5, Higher Education (H1) Department, Dated. 11.01.2021.
3. This Office Proceedings Rc No.28377/J1/2018,Dated. 04.05.2021

I am to state that the Government in their Order 2nd cited, have adopted the UGC Regulations 2018 with certain modifications.

Among other things, the Government have also adopted award of Career Advancement Scheme (CAS) to College Teachers / Librarians / Physical Directors working in Universities and Government / Government Aided Colleges.

Subsequent to the above order, in the reference 3rd cited, detailed guidelines have been issued for sending proposals for CAS Level 10 to Level 11 and Pay Level 11 to 12.

In the said Proceedings necessary formats for sending the CAS Proposals have also been enclosed.

Since the CAS Proposals for Pay Level 10 to 11 and Pay Level 11 to 12 have almost been awarded to all the eligible College Teachers / Librarians / Physical Directors, the individuals and the Teacher Associations are now pressing for Award of CAS to Pay Level 12 to 13A (Associate Professor)

In this connection, the Principals of Government Colleges are requested to send necessary Proposals for Award of CAS for Pay Level 12 to 13A in respect of College Teachers / Librarians / Physical Directors to the Directorate of Collegiate Education strictly adhering to the guidelines provided in the G.Os and herein.

Similarly, the Principals of Government Aided Colleges are requested to send the Proposals to the respective Regional Joint Directors of Collegiate Education.

The Principals are requested to adhere to the following guidelines scrupulously while forwarding the CAS Proposals.

1. The comprehensive guidelines and the formats annexed to the guidelines sent vide ref 3rd cited shall be reckoned while sending the present Proposal.
2. For award of CAS to pay level 12 to 13A the teacher should have completed 1 Orientation course and 3 Refresher courses for those with entry level Ph.D., and for the others 1 Orientation course and 4 Refresher courses out of which 1 Refresher course should have been completed within the last 3 years (Associate Professor Assessment Period).
3. For award of CAS to Pay Level 12 to 13A qualification of Ph.D., in the concerned / relevant / allied disciplines is a must.
4. **The recommendation of Principal should be handwritten and not typed.**

The Principals / Regional Joint Directors of Collegiate Education are requested to scrutinize the CAS Proposals as per norms stipulated in the G.Os and guidelines referred and in these Proceedings.

The Principals / Regional Joint Directors of Collegiate Education are requested to acknowledge the receipt of these Proceedings.

ms omis 02/12/22
Director of Collegiate Education (FAC)

To

1. The Principals of All Government Colleges,
2. The Regional Joint Directors of Collegiate Education,
3. The Principals / Secretaries of All Govt. Aided Colleges
(Through RJDs Concerned)

Copy Submitted to:

The Principal Secretary to Government,
Higher Education Department,
Secretariat, Chennai - 600 009.

Copy To:

'H' Section of the Directorate of Collegiate Education,
Chennai - 15.