

Advertisement No. 04/2013

Dated : 28.05.2013



Government of Tamil Nadu

TEACHERS RECRUITMENT BOARD4th Floor, EVK Sampath Maaligai, DPI Compound, College Road, Chennai -600 006**DIRECT RECRUITMENT OF ASSISTANT PROFESSORS IN TAMIL NADU
COLLEGIATE EDUCATIONAL SERVICE FOR GOVT. ARTS & SCIENCE
COLLEGES – 2012****NOTIFICATION / ADVERTISEMENT**

Beginning of “Sale of Application forms by the Colleges listed and submission of filled in Application Forms”	: 19.06.2013
Last date for sale of Application forms	: 10.07.2013
Last date for submission of filled-in Applications	: 10.07.2013

1. The Government of Tamil Nadu vide **G.O.Ms.No.217, Higher Education (F2) Department, dated 13.09.2011, G.O.Ms. No. 29, Higher Education (F2) Department dated 05.03.2012 and Govt. Lr.No.20575A/F2/2011, Dated. 15.05.2013** have permitted the TRB to recruit Assistant Professors in Tamil Nadu Collegiate Educational Service for appointment in Government Arts and Science Colleges for 1093 vacancies in various subjects. The posts will be filled up on the basis of Weightage marks to be awarded for (a) Teaching experience, (b) Higher educational qualifications in the subject, and (c) marks to be awarded in the Interview.
2. The estimate of Vacancies (including Backlog) for Assistant Professors is **1093** as given in Annexure-I.
3. **The Scale of Pay of the post** : Rs. 15,600 - 39,100/- + Academic Grade Pay Rs.6,000/-

4. Educational Qualifications :

(a) **All candidates other than SC/ST** : Pass in Post-graduate Degree in the relevant subject with a minimum of 55 % marks and a pass in the UGC/CSIR/JRF/NET/SLET/SLST as per UGC Norms in the relevant subject.

(or)

Pass in Post graduate Degree in the relevant subject with a minimum of 55% marks and Ph.D. in the relevant subject.

(b) **For SC/ST candidates and all Physically Handicapped Candidates:**

Pass in Post-graduate Degree in the relevant subject with a minimum of 50 % marks and a pass in the UGC/ CSIR/ JRF/ NET/ SLET/ SET/ SLST as per UGC Norms in the relevant subject.

(or)

Pass in Post graduate Degree in the relevant subject with a minimum of 50% marks and Ph.D. in the relevant subject.

(c) All the Educational qualifications should have been obtained prior to the date of this notification.

(d) It is informed that a candidate should have obtained a Bachelor's degree from a recognised University, under 10 + 2 + 3 pattern alone will be considered as per G.O.Ms.No.107,P&AR Department, dated 18.08.2009, G.O.Ms.No.116, P&AR(M) Department, dated 18.08.2010 and as prescribed in G.O(Ms).NO.242 Higher Education (B1) Department Dated,18.12.2012. No other order / pattern will be accepted.

(e) The prescribed qualification for each and every subject and its equivalent qualifications are shown in Annexure – VII (posted in **TRB** website). No other candidates are eligible to apply.

5. Age: Candidates should not have completed **57** years as on **01.07.2013** since the age of superannuation is 58.

6. Reservation of vacancies: Reservations of vacancies are as below:



Communal reservation will be followed as per G.O.Ms. No. 65, Personnel and Administrative Reforms (K) Department, dated 27-05-2009, G.O.Ms.No 145 Personnel and Administrative Reforms (S) Department dated 30.09.2010 and Government letter No. 20635/K2/2009-3 dated 27.05.2009. Reservation for GT,BC, BCM, MBC/DNC, SC (Including Reservation to Arunthathiyars on preferential Basis) and ST will be as follows: General Turn - 31%, Backward Class (other than Muslims) - 26.5%, Backward Class Muslims - 3.5%, Most Backward Class / Denotified Communities - 20%, Scheduled Caste - 18% (As per the Government of Tamil Nadu Act No. 4/2009, 3% of Reservation to Arunthathiyar on preferential basis within the reservation available under Scheduled Castes), Scheduled Tribe - 1%. 30% of vacancies will be reserved for Women in their respective communal turns as per Government Letters.

7. Special Category Candidates: 1% for physically challenged, 1% for visually impaired and 1% for Hearing impaired are reserved as per G.O.Ms.No.53 SW and NMS Department, Dated 11.04.2005, G.O.Ms.No. 7, Higher Education (F2) Department, dated 14.1.2008 and G.O.Ms.No.87, Social Welfare & Nutritious Meal Scheme, dated 17.07.2008

- a) **Physically challenged:** Candidates should possess certificate in prescribed form issued by a Medical Officer (not below the rank of Civil Surgeon) or Competent Authority for at least 40% disability.
- b) **Visually Impaired:** Candidate should possess a certificate in prescribed format issued by a Medical Officer not below the rank of Civil Surgeon for one of the following: (i) Total absence of sight, or (ii) Visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses or (iii) limitation of the field of vision subtending an angle of 20 degree or worse (one-eyed persons cannot claim reservations against Blind or PHO category).
- c) **Hearing Impaired:** The Hearing Handicapped persons who are in possession with a National Disability Identity card (as per Government of

India Gazette No.4-2-83 HW.III, Ministry of Welfare, dated 6-8-1986, the National Disability Card is being issued to the persons with hearing loss of 41 decibels or more in the better ear) and having the following qualities may be selected for the Assistant Professors posts.

“A person with hearing impairment should have functional communication skills for class room teaching with or without assistance like sign language, create access as per Person with Disability Act, etc., so that he can discharge his teaching profession without any hindrance. This will be assessed by the ENT surgeon at the time of selection for the post.”

8. Community Certificate: Permanent Community Card Certificate obtained from the under-mentioned authorities on or before the last date for submission of the Application Form is necessary for candidates claiming reservation category.

- a) Candidates with the Community Certificate issued other than authorities from Tamil Nadu will treated as GT.
- b) Married women should possess Community Certificate issued in father's name only.
 - a) ST - Revenue Divisional Officer / Sub Collector/ Asst. Collector, dated after 11-11-1989
 - b) SC/SCA - Tahsildar of native taluk of the candidate
 - c) BC / BCM / MBC/DNC - Headquarters Deputy Tahsildar or Special Deputy Tahsildar

9. Availability & cost of Application Form: All the candidates should apply in the prescribed (OMR) OPTICAL MARK READER Application Forms of Teachers Recruitment Board to be obtained from **19.06.2013** at any one of the Offices of the Colleges mentioned in the Annexure-IV on payment of **Rs.100/-** (Rupees Hundred only) in cash for all candidates. The sale of application is upto 5.30 P.M on **10.07.2013** only.



10. Recruitment Processing Fee: The Processing Fee is Rs.500/- for all the candidates except SC/ST and Differently Abled candidates. For SC/ST and Differently Abled candidates processing fee is Rs.250/-.

11. Payment of Processing Fee : The candidates are requested to pay the processing fees Rs.500/- (Rs.250/- for SC/ST and Differently Abled) in any Branch of STATE BANK OF INDIA / INDIAN OVERSEAS BANK using only the prescribed challan attached with the prospectus. Payment of processing fees in any other method will not be accepted. The prescribed challan contain certain details of the fees, Bank charges, Application number and account number for the specific recruitment. Candidates have to write the Name of the Branch and its code number, where the candidates make the payment and other details in the relevant columns.

12. Submission of filled-in Application Forms: The filled-in Application Forms may be submitted to the any of the colleges designated to receive the filled in Application Forms as in the Annexure-IV on or before **10.07.2013, 5.30 P.M** Belated and incomplete Applications will not be entertained at any cost and liable to be summarily rejected. Applications should not be send to TRB directly.

13. Scheme of Selection: Scheme of selection involves two stages. Marks will be awarded to all candidates based on the certificates produced along with the Application Forms as per criteria and also the marks awarded during the time of Interview, **as per G.O.Ms.No.412, Higher Education (F2) Dept, dated 04.12.2009, Govt.Lr.No.20575A/F2/2011, dated 27.06.2012 and G.O.(Ms) No.32, Higher Education (F2) Dept Dated 08.03.2013 as follows:**

1	For Teaching experience in Universities / Government / aided colleges / Self financing colleges in the approved post including the Teaching experience (in the relevant subject) of the candidates in Medical/Engineering/Law Colleges. (2 marks for each year subject to a maximum of 15 marks)		Maximum 15 Marks
2	Qualification		
	(a) For Ph.D in concerned subject	-	9 Marks
	(b) For M.Phil with SLET/NET	-	6 Marks
	(c) For PG & SLET / NET		5 Marks
3	Interview		10 Marks
	Total		34 Marks



NOTE: M.Phil Degree obtained through Distance mode/Correspondence will not be eligible for any weightage marks. (as per G.O.Ms.No.91 Higher Education (K2) Department, Dated 03.04.2009)

STAGE-I: CERTIFICATE VERIFICATION: Candidates will be ranked Subject-Wise based on the information given by them in respect of items 1&2 above. Thereafter, the rank-cum-communal roster will be prepared. Candidates may note that the provisional ranking will be done on the basis of information provided and documents submitted by them. **During Certificate Verification if there is any discrepancy in the information provided in columns 7, 8, 9, 13 and 14 for providing weightage marks the candidature will be summarily rejected and shall be subject to punishment of debarment for future recruitment.** Hence, candidates are required to fill in the forms with great care and without making any unsubstantiated claims. Regarding the award of weightage marks the decision of the Teachers Recruitment Board will be final.

STAGE-II: INTERVIEW: Based on the rank-cum-communal roster, candidates will be short-listed for interview in the ratio of 1: 5. Interview will be conducted by Interview Boards to be constituted by the Teachers Recruitment Board. At the time of interview, all original certificates in support of community, qualifications, experience, etc. will be verified and in case of any discrepancy between the certificates and information provided in the Application Form, candidate shall not be allowed for the CERTIFICATE VERIFICATION and such the candidates will not be considered for selection. They will be debarred from the future recruitment. Marks will be awarded by testing as per **G.O.(Ms).No. 32 Higher education (F2) Department Dated 08.03.2013 .**

Selection will be made first for backlog vacancies and then current vacancies will be filled up as per rules in vogue.

All candidates should have the ability to speak and write in Tamil. The Syllabi to be adopted for personal interview will be the latest UGC syllabus for each Subject.



14. T.A. /D.A. will not be paid for attending Certificate Verification and Interview. Candidates will have to bear their own expenses to attend the Certificate Verification and the interview at designated Centres, if called.

15. The candidates are requested to fill up application form very carefully after going through the prospectus.

16. The Teaching Experience Certificate: (Counter Signing Authority)

- a) The experience certificates have to be produced along with application forms. Separate forms should be used for each institution worked. Two originals have to be obtained (one have to be attached to application form and other should be produced during certificate verification) and countersigned from the competent authority
- b) The Teaching experience certificates should be in the prescribed format of TRB only (Annexure-V or VI). No other format will be considered, by **TRB**
- c) The Annexure-V is for Colleges, Annexure -VI is for Universities/ Deemed Universities
- d) The Experience of candidates will be considered only upto the last date of submission of **10.07.2013** application forms.
- e) The experience certificates of Candidates who worked/working in Government/ Aided/ Self-financing Arts & Science colleges should be countersigned by the Regional Joint Director of Collegiate Education.(For Specimen copy, refer Annexure-V)
- f) The experience certificates of Candidates who worked/working in Govt./Aided/Self-financing Engineering colleges should be countersigned by the Director of Technical Education. (For Specimen copy, refer Annexure-V)



- g) The experience certificates of Candidates who worked/working in Universities/Deemed Universities should be countersigned by the concerned Registrar. (For Specimen copy, refer Annexure-VI)
- h) The Teaching experience certificate for those who worked/working in Government/Aided/Self-financing Law / Medical colleges in the concerned subjects, should be countersigned by the Joint Director of the concerned Department and in case of Universities/Deemed Universities, by the Registrar of the concerned University.
- i) **The Teaching experience shall be considered for awarding marks for the subject for which they have applied.** The work experience while doing some degree (or) PhD will not be considered. In case of any false certificate, TRB will initiate Criminal Action against the Individual and the Countersigning Authority. **All experience Certificates will be verified by a Competent agency outsourced by TRB.**
- j) The candidate should also obtain to, the effect that the subject is being taught in that college.

17. General Instructions:

- a) The candidates who are applying for more than one subject has to submit separate application for each subject if he/she is qualified for more than one subject.
- b) The passport size photograph should be pasted in the space provided and should not be stapled. The photograph should not be attested and it should be free from any mark, as the same has to be used for uploading the Call letter.
- c) The fee should be paid only through Chelan attached with the application form.
- d) The Application form should not be folded. The Application form should be submitted in the envelope issued by the **TRB**.