



M.V.MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN
(Affiliated to Mother Teresa Women's University, Kodaikanal)
Re-accredited with 'A' Grade by NAAC
DINDIGUL - 624 001, TAMILNADU

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Dr. D. Lakshmi, M.Sc., M.Phil., Ph.D.
Principal

POLICY DOCUMENT ON ANTI - SEXUAL HARASSMENT

As per the Supreme Court of India Guidelines on Sexual Harassment, August 1997, under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and any amendment thereto to create a safety atmosphere where the women employee is ensured to have the protection from sexual harassment.

Objectives:

1. The Policy intends to ensure that no students and faculties are subjected to sexual harassment.
2. To create wide awareness about acts and rules against Sexual Harassment in studying and working environment.
3. To constitute a **Anti Sexual Harassment Committee** to execute the guidelines and norms for the implementation of policy against SH.
4. The **Anti Sexual Harassment Committee** ensures sexual harassment free campus.
5. The cell takes immediate action if any complaint is received.
6. The unruly behaviour relates with physical, verbal and non-verbal complaints shall be registered by the cell and proceed with the enquiry.
7. Any Student or faculty if found involved in such behaviour will be penalised.
8. Confidentiality is ensured and maintained by the committee members.
9. Complaints or witnesses will not be victimized or discriminated at any cost while dealing with the complaints.
10. Committee shall complete the "Enquiry" and report it to the Principal.


PRINCIPAL

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M.V.Muthiah Govt
Arts College for Women,
Dindigul - 624 001, Tamil Nadu