



M.V.MUTHIAH GOVERNMENT ARTS COLLEGE FOR WOMEN
(Affiliated to Mother Teresa Women's University, Kodaikanal)
Re-accredited with 'A' Grade by NAAC
DINDIGUL - 624 001, TAMILNADU

NAAC DVV CLARIFICATION

Key Indicator – 7.1 Institutional Values and Social Responsibilities

DVV- CLARIFICATION

Metric No – 7.1.3

Gender Audit – Audit Report, Suggestion and Action taken:

The objective of Gender Audit and the Survey is to ensure a safe and secured environment for girl students in our campus and is free from sexual harassment and also ensuring whether equal importance is given for both Men and Women faculties without any gender discrimination.

Five years reports were taken based on the total number of Male and Female full time teachers, Number of male and female staff with highest qualification and Total number of male and female non-teaching staff. Besides a Gender sensitization Survey has been taken through online in Google platform with 10 questions. The student's responds were represented in the form of Pie diagram.

The survey was concluded that, women staff strength is outnumbered the male, the male faculties are recorded with highest qualification, equal importance is given to all staff without any gender bias and campus is free from sexual harassment.


PRINCIPAL
M.V.Muthiah Govt
Arts College for Women,
Dindigul - 624 001, Tamil Nadu



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Tel : 0451 – 2460120

Dr. D. Lakshmi, M.Sc., M.Phil., Ph.D.
Principal

POLICY DOCUMENT ON ANTI - RAGGING

In view of the directions of the Hon'ble Supreme Court of India and in consideration of the rules framed by the Central Government, the Tamil Nadu Prohibition of Ragging Act, 1997, Ragging is an offence and is banned in the Institution. This policy has been formulated in connection with UGC Rules 2016 on Anti Ragging in Higher Educational Institutions / Universities as published in the gazette notification.

Objectives:

1. To prohibit any conduct of ragging and misbehaviour.
2. To strengthen the students physically and psychologically, ragging is strictly prohibited.
3. To set up a Anti ragging committee (ARC) for taking actions against the students involved in ragging.
4. Anti ragging committee (ARC) members are appointed as an integral part to provide safe educational ambience for students in the college campus.
5. The Anti-Ragging Committee monitors the conduct and behaviour of the students regularly
6. If anyone is confronted with psychological and emotional allegations like body shaming, humiliation, unparliamentary words, the grievances can be redressed to ARC.
7. Besides, the surveillance of CCTV cameras prevents the mishaps.
8. Awareness programmes are being conducted to face the challenges and solve with confidence.
9. Mentor-Mentee system is followed for providing counselling and moral support to students.
10. Helpline TOLLFREE 18 00 00 5522 number and E-MAIL helpline@antiragging.in is provided in notice board for wide awareness to all students.


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POLICY DOCUMENT ON ANTI - SEXUAL HARASSMENT

As per the Supreme Court of India Guidelines on Sexual Harassment, August 1997, under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” and any amendment thereto to create a safety atmosphere where the women employee is ensured to have the protection from sexual harassment.

Objectives:

1. The Policy intends to ensure that no students and faculties are subjected to sexual harassment.
2. To create wide awareness about acts and rules against Sexual Harassment in studying and working environment.
3. To constitute a **Anti Sexual Harassment Committee** to execute the guidelines and norms for the implementation of policy against SH.
4. The **Anti Sexual Harassment Committee** ensures sexual harassment free campus.
5. The cell takes immediate action if any complaint is received.
6. The unruly behaviour relates with physical, verbal and non-verbal complaints shall be registered by the cell and proceed with the enquiry.
7. Any Student or faculty if found involved in such behaviour will be penalised.
8. Confidentiality is ensured and maintained by the committee members.
9. Complaints or witnesses will not be victimized or discriminated at any cost while dealing with the complaints.
10. Committee shall complete the “Enquiry” and report it to the Principal.

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